Announcement!

We've got some fantastic news to share - please join us in welcoming the newest addition to our team, Paul Savage!

Renard International has proudly served the hospitality community for over 54 years. Our success and longevity are attributed to our ability to adapt to industry demands. In line with this, we are excited to announce the expansion of our Executive Search Division post-pandemic. This decision stems from talent shortages and our clients' growing requirements for an enhanced Executive Search Facility. Saying this, we are thrilled to welcome Paul Savage as Senior Vice President Executive Search, leading our expanded Executive Search division. Paul's expertise ensures tailored solutions for our clients' management needs, and he will also oversee operations at our new Vancouver office.

Join us in welcoming Paul and inquire about our Executive Search services! Thank you for your 54 years of support!

About

Paul Savage's Biography

Paul Savage recruitment career started at Hcareers.com, which was a startup company in the hospitality job board field when Paul joined in 2001. As part of the original start up team his continued and eventually controlled 60% of HCareers total revenue globally.

Paul has worked with nearly every major hotel/hospitality brand in North America. He has developed and implemented national web brand and recruitment strategies along with online digital/technology Executive Search solutions for the likes of IHG, Marriott Hotels, Fairmont Hotels & Resorts, Ritz-Carlton Hotels, Hyatt Hotels and Accor globally.

Paul has worked in key roles at leading niche hospitality technology



Paul Savage Senior Vice President psavage@renardinternational.com

companies as well as working for IHG directly under Global Talent and Acquisition, where he developed and created there internal IHG Global Jobs Portal as part of their people tools strategy. Most recently, he was the Vice President at HVS Executive Retained Search for 6 years before joining Renard International.

Paul's passion is hospitality, and he enjoys and maintains a wide international network of contacts within hotels and restaurants. Outside of work Paul enjoys spending quality time with his 3 children and their dog. Paul has a Degree in Hospitality Management from the UK and his business experience ranges across Global markets, including the United States, Asia, Australia, UK, and Canada.

Join us in extending a warm welcome to Paul, and feel free to inquire about our added service! Paul Savage can be contacted at: <u>psavage@renardinternational.com</u>.

Stephen J. Renard, President RENARD INTERNATIONAL HOSPITALITY SEARCH CONSULTANTS Tel: (1) 416 364 8325, ext. 228, Email: <u>steve@renardinternational.com</u>