

Serving the Hospitality Industry for over Three Decades . . .

R RENARD HOSPITALITY
SEARCH CONSULTANTS



**RENARD HOSPITALITY
OUTPLACEMENT SERVICES**

*"The Definitive
HIRING GUIDE"*

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**RENARD
REPORT
2004**

**We Can Show
You the Path!**



- 2004 International Salary Survey
- Definitive Spa Dictionary
- Who are They?
- Culture in our Industry

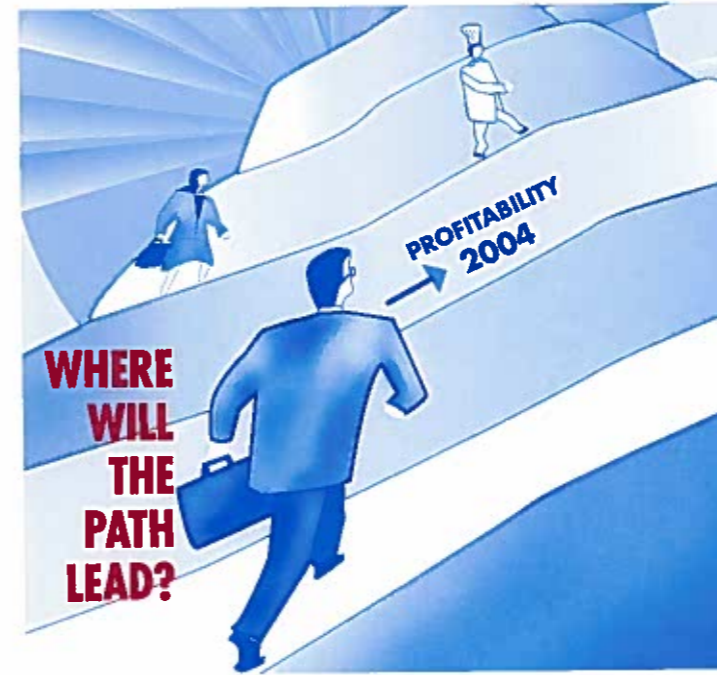
WHO ARE THEY

WHO?

SEE FULL RENARD REPORT & WORLD SALARY SURVEY, MARCH 2004, AT renardinternational.com

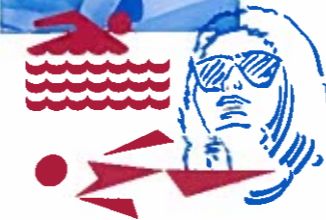


WHERE ARE THEY?



The Renard Report contains surveys and comments on current salary information for: USA, UK, Casinos, Middle East, Asia, Cruiseships, Canada, Caribbean, Europe, Latin & S. America, Pacific & Australia, Africa, Spa Industry

The Definitive



Shiatsu: A Japanese massage technique based on the theory that pressing specific body points along the meridian lines of the body will clear blockage of chi (energy flow), release tension and stimulate the body's inner powers of balance.

Chelation Therapy: The chelation process removes calcium from the body, clearing the circulatory system and organs from heavy metals, and improves the micro circulation.

Life Cell Therapy: The life cell treatment hydrates the body by giving the essential element of life to the different organ the main purpose of this treatment is to hydrate the body mind connection and relieves the different stresses.

Mediation: The meditation treatment is designed to help you relax, reduce stress and improve the body mind connection and relieves the different stresses.

EYE CONTOUR: For the delicate eye contour, Phytomer use the innovative technique of eye contour masks that gently diffuse the Phytomer eye contour cream, hydrating and soothing the delicate eye contour. This treatment is fresh and soothing, and also helps to decongestant that rejuvenates your expression and restores its sparkle. Ideally complemented with Phytomer eye contour treatments.

BRIGHTENING: This Phytomer treatment is rich in principal active ingredients that brighten the skin. The treatment begins with an intensive exfoliation with natural hyper-pigmentation reducing properties. Then the application of a specific cream that really does help reduce appearance of hyper-pigmentation with long lasting results. This treatment's original concept let's you choose to treat entire face or concentrate on a specific area.

SPA DICTIONARY