



**- Brief Overview -  
Puerto Rico Salary Data**  
Prepared September 2017



| <b>250 + Rooms, All inclusive, 4 or 5 star, City &amp; Resort</b> |                           |
|---|---------------------------|
| <b>Position</b>   | <b>Salary Range (USD)</b> |
| General Manager *   | \$175 – 225k              |
| Director of Finance / Controller *                                | \$125 – 150k              |
| F&B Director *  | \$75 – 95k                |
| Purchasing Director   | \$55k                     |
| Director of Sales & Marketing *                                   | \$80 – 125k               |
| Director of Housekeeping  | \$65k                     |
| Executive Chef *  | \$75 – 85k                |
| Director of Rooms (or EAM Rooms)                                  | \$70 – 85k                |
| Front Desk Agent  | Hourly + Bonus            |
| Housekeeper   | Hourly + Bonus            |
| Server  | Hourly + Gratuities       |
| Bartender   | Hourly + Gratuities       |
| Line Cook   | Hourly + 20%              |

\* Most given allowances for housing and transportation if in a resort location

**Notes:** All salaries are gross and totally taxable. Highest offered at casino hotels or resorts.  
Spanish speakers are first choice.

**THIS SURVEY WAS COMPLETED A  
MONTH BEFORE THE HURRICANE  
WHICH DECIMATED THE ISLAND**