

2013 WORLDWIDE

Introduction/Source of Information

The 2013 Salary Review was compiled in February 2013 (revised in September 2013) from many different sources including the thousands of resumes received monthly by Renard's worldwide offices. All of these executives confirm in writing, his/her current salary and desired salary and benefits, as well as preferred location and position.

We also take into consideration the salary information given to us by clients like yourself when you retain us on job searches. In last year Renard Hospitality Search Consultants worked on assignments in over 52 countries from the culinary level to the President of hotel and restaurant companies. We assisted clients in countries that when we started business in 1970, did not exist.

EMPLOYMENT OPPORTUNITIES - WHERE AND WHY WORLDWIDE COMPARISON 2013 AUGUST

	USA	China	Canada	Latin America	SE Asia	Caribbean	Mexico	Japan	South	India	North Central Africa	Northern Europe	Middle East (not UAE)	Pacific	Western Europe & UK	UAE Only
Opportunities available in all categories	5	9	5	4	9	6	6	4	7	9	8	7	4	8	8	9
Ease of Hiring + Permits granted	1	7	3	4	8	6	6	4	4	8	8	4	7	8	3	6
Concern for security taken into account	9	5	10	3	4	3	3	4	4	2	3	7	1	5	7	5
Concern for family safety	9	5	10	2	4	3	3	4	4	5	2	7	1	5	7	5
Acceptance of families ease to enter schools***	9	4	10	4	5	3	3	4	6	4	3	7	4	6	7	5
Loyalty of Employment all categories	6.5	4	8+	5	6	6	4	8	6	6	5	7+	4	5	6	5
Level of position + junior, Many or few opportunities	7	8	8	3	7	5	5	4	7	6	6	7	3	6	8	9
Level of position opportunities Middle or Senior management	5	8	2	5	6	5	5	4	6	7	7	7	7	7	5	6

Brazil has many opportunities; but language & Visa restrictions make it hard to work there

*** Refers to companies concerned whether employees are married with children or not

* 1 - Lowest Opportunities, most difficult to get work Visa, most family safety issues, lowest amount of jobs available etc.

* 10 - Most Opportunities, easiest, safest to get Visas or to hire there

SOURCE: Renard International Hospitality Search Consultants, Hotel Company Websites, Local Advertising and Search/Event Websites



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