



BRYTOR

INTERNATIONAL MOVING

November, 2012

Newsletter

More Global Employees Ready to Move Abroad

Special points of interest:

- Employees ready to move abroad
- New Visa Category for China
- Canada: New Rules for Spousal Applications
- Increased Cost to Australian Visa Fees
- World Holiday Schedule



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“One quarter of employees in 24 countries-up six points from 19% last year-say they would be ‘very likely’ to take a full-time job in another country for two to three years with a 10% pay increase, a new poll conducted by global research company Ipsos on behalf of the Canadian Employee Relocation Council. (source Ipsos Reed Poll)

While 1/4 of the employees were ready to make the move, another 45% agreed they would take a move if the incentive package was right for them. This was including, but not limited to, an incentive package that would provide support for their spouse to get a job in the new country.

42% of employees would consider an international relocation dependant on the location of the transfer. Canada ranks third as a country of priority, behind USA and the UK.

INCENTIVES

Not surprisingly, incentives were a main driver in their consideration. Listed as top tipping points for the potential relocation were:



45% - guarantee to return to their current role after 2 years

43% - airline tickets for family visits

43% - A paid trip to Visit the country of assignment in advance

42% - immigration assistance for their spouse or partner

In Canada 18% (up from 10% in 2011), of those surveyed were very likely to accept an international relocation, where only 20% said they would not consider it at all.

These are very interesting statistics an also interesting to note the increase

over last year. What has caused this increase? Is it the better economy? Trouble in Europe? We at Brytor have noticed a large increase of people coming into Canada, much more then leaving.

It does appear as though incentive are the easiest way to increase the success of acceptance. Employees are trying to tell us something here. Quite often our corporate policies were written many years ago and need to be reviewed. Younger employees need different incentives then our aging workforce did years ago. They are telling us that they will move (up to almost 50%) if they are given enough incentive. They want to take care of their families.

By way of your corporate policy you have excellent control over this, perhaps with removal of some little used incentives, you would be able to add the necessities. This is an area that we can definitely help.

Source: Ipsos Reed poll conducted Aug 7-21st, 2012.

For the full results, please contact mike@brytor.ca

New Visa Category for China

A new visa category called "Talent Introduction" has been added into the new enactment of the Exit-Entry Administration Law. This is scheduled to take effect from 1 July 2013 as part of

China's efforts to attract talented individuals from overseas. Highly-skilled foreigners who qualify for this new visa category will benefit from preferential treatment in social security, individual

income tax, medical services, children's education and academic funding. At present, no details or specifics have been announced.

"Without continual growth and progress, such words as improvement, achievement, and success have no meaning." - Benjamin Franklin

Canada: New Rules for Spousal/Partner Applications

As of Oct 25, 2012: Certain Non-Canadian spouses applying for Canadian residency will be granted an initial period of two years conditional residency prior to being eligible for permanent residency.

two years will be issued to spouses or partners in a relationship of two years or less or who have no children in common with their sponsor at the time they submit their sponsorship application.

still be living in a legitimate relationship with their sponsor two years after the day on which they receive their permanent resident status in Canada. The status of the sponsored spouse or partner may be revoked if they do not remain in the relationship.

Conditional permits valid for

The spouse or partner must

Increased Cost to Australian Visa Fees

The Australian government is proposing to increase the Visa Application Charges (VAC) for several visa subclasses that provide permission to work and are in high demand according to the government's Mid-Year Economic and Fiscal Outlook. If approved, the new fees would take effect on January 1, 2013.

Visa	Current VAC	Proposed January 1 VAC
Subclass 457 (Temporary Business (Long Stay)) visa	AU\$350	AU\$455
Skilled Graduate visas	AU\$315	AU\$1,260
Working Holiday visa	AU\$280	AU\$360
Partner visas	AU\$3,060 (for applications filed from within Australia)	AU\$4,000
	AU\$2060 (for applications filed	Approximately AU\$2,700

UPCOMING HOLIDAYS

Dates Closed	Offices	Holiday
15 November 2012	Malaysia	Awal Muharram (Beginning of the
13 November 2012	Malaysia	Deepavali (Diwali/Festival of
1 November 2012	Italy	National Holiday

